## Whitehall District Schools

541 E. Slocum Street \* Whitehall, MI 49461 \* Ph: 231-893-1010 \* Fax: 231-894-6450

## **Non-Discrimination Policy**

## **Section 504 Notice of Non-discrimination:**

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Whitehall District Schools are hereby notified that the district does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, disability, age, height, weight, marital status, genetic information or any other legally protected characteristic, in its programs and activities, including employment opportunities. Any person having injuries concerning the Whitehall District Schools' compliance with the regulations implementing Title VI, Title 1X, The Americans with Disabilities Act (ADA) or Section 504 is directed to contact Dr. Jerry McDowell, Superintendent, who has been designated by Whitehall District Schools to coordinate the District's efforts to comply with the regulations implementing Title VI, Title IX, the ADA and Section 504.

## **Non-discrimination Policy:**

Whitehall District Schools will not discriminate and will comply with the requirements of:

- Title II of the Americans with Disabilities Act of 1990
- Elliot-Larsen Civil Rights Act of 1977
- Title IX of the Education Amendments of 1972
- Age Discrimination Act of 1975
- Section 504 of the Rehabilitation Act of 1973
- Title VI of the Civil Rights Act of 1964
- Title VII of the Civil Rights Act of 1964

The District appoints its Superintendent as the District's Compliance Office whose responsibility it will be to ensure that Federal and State regulations are complied with and that any inquiries and complaints are dealt with promptly in accordance with the law. He shall also ensure that proper notice of nondiscrimination for Title II, Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973 is provided to students, their parents, staff members and the general public.

Contact Information for the Compliance Officer is as follows:

Whitehall District Schools
Mrs. Kara Vanderweele
541 East Slocum St., Whitehall, MI 49461
<a href="mailto:karavanderweele@whitehallschools.net">karavanderweele@whitehallschools.net</a>
231-893-1010