

District Literacy Coach

Post Date: February, 2025

Application Deadline: until filled

Position Summary

Whitehall District Schools is seeking a dedicated District Literacy Coach to support teachers in enhancing their instructional practices in English Language Arts (ELA) for the 2025-2026 school year. This position focuses on professional development, instructional coaching, and the implementation of evidence-based literacy strategies aligned with the Science of Reading. The Literacy Coach will collaborate with educators to refine lesson planning, improve instructional techniques, and develop differentiated interventions that meet the diverse needs of students. Through classroom observations, modeling, and reflective discussions, the coach will support teachers in strengthening foundational literacy skills, incorporating best practices in reading instruction, and utilizing data-driven approaches to improve student outcomes.

Essential Duties & Responsibilities

- Provide guidance on differentiation to enhance ELA teaching and learning.
- Utilize formative assessments to drive individualized interventions.
- Conduct classroom observations and provide constructive feedback.
- Model effective teaching strategies through demonstration lessons.
- Facilitate reflective discussions with teachers to analyze lesson effectiveness.
- Assist teachers in integrating instructional technology into literacy instruction.
- Support educators in developing formative assessments for differentiation.
- Research and share best practices in literacy instruction.
- Support the implementation of Science of Reading principles in classroom instruction.
- Collaborate with teachers to develop and refine structured literacy practices, including phonemic awareness, phonics, fluency, vocabulary, and comprehension.
- Design and facilitate professional development sessions on effective literacy instruction.
- Analyze student data to identify trends and provide targeted instructional recommendations.

Education & Experience

- Bachelor's Degree (or higher) in Education
- Valid Michigan Teaching Certificate
- Strong background in literacy instruction and evidence-based teaching strategies.
- Experience in instructional coaching or professional development facilitation preferred

Compensation & Work Schedule

- Per Teacher Contract
- School Year Schedule

Individuals interested in applying for this position should email their resume, letter of interest and references to: kirstenbolles@whitehallschools.net Thank you.

WHITEHALL DISTRICT SCHOOLS NON-DISCRIMINATION POLICY

It is the policy of Whitehall District Schools that no person shall, on the basis of race, color, national origin, gender, age, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. Coordinator – School Superintendent, 541 E. Slocum Street, Whitehall, MI 49461 Phone 231-893-1005. Adopted by the Board of Education, April 27, 1992.